

NOBEL UNIVERSITY



STUDENT-ATHLETE
HANDBOOK

2026-2027

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A letter from the Director of Athletics

Dear Student-Athletes,

The athletic program at Nobel University strives for both scholastic and competitive prominence. We support the intellectual, athletic, and social development of our student-athletes while maintaining our Christian faith. We recognize that your efforts as a student and athlete at Nobel University play a significant role in preparing you to graduate and lead a life of significance.

These pages should assist you in making the transition from student-athlete to graduate. The following information is aimed to serve as an outline and general source of departmental policy, despite the potential that it does not address all your concerns, I encourage you to read the entire document, dedicating particular focus to the "Student-Athlete Code of Conduct," which describes your commitment to the athletic program and our institution.

You are among the select few Nobel University students who can call themselves student-athletes. Please take full advantage of this opportunity to succeed in all that you do and set yourself up for a fulfilling life after graduation.

Sincerely,

DJ Gunderson

Director of Nobel University Athletics

I. NOBEL UNIVERSITY

Nobel University reserves the right to develop and implement new policies or regulations not presently included in this document.

MISSION STATEMENT

The mission of Nobel University is to advance responsible business practice through pragmatic education that is entrepreneurial in nature, Christian in focus, and global in orientation.

PURPOSE

Nobel University seeks to create a Christian learning environment in which the educational needs of all students are met through preparation for careers, continued study, and service in their chosen fields.

NOBEL UNIVERSITY FAITH STATEMENT

1. We believe that God eternally exists in three persons — the Father, the Son, and the Holy Spirit — having precisely the same nature and attributes.
2. We believe God, by the word of His power, created from nothing the heavens and the earth and all that is in them. He further preserves and governs all His creatures and all their actions according to His most holy, wise, and powerful providence.
3. We believe that man was created in the image of God, good and upright, but fell from his state of innocence by voluntary disobedience of God.
4. We believe that salvation is entirely by the grace of God, apart from human works or merit, and that it is received through faith in Jesus Christ, who died for our sins.
5. We believe that there is a personal devil who seeks to tempt and separate people from God.
6. We believe the bodies of men, after death, return to dust and see corruption, but their souls, which neither die or sleep, having an immortal subsistence, immediately return to God who gave them.
7. We believe that the Church is the body of Christ and that the people of God are called to community, worship, discipleship, mission, and education.

ATHLETICS PROGRAM MISSION STATEMENT

Nobel University Athletics strives to give students a well-rounded, values-driven experience. Our goal is to help students flourish in athletics while teaching ethics, sportsmanship, and collaboration in a Christian environment. We want to foster a diverse, inclusive, and supportive sports community. We combine Christian faith with competitive excitement to develop great athletes and people who uphold our university's values. We represent Nobel University with pride and make a good effect on our campus, the sports arena, and the communities we serve by committing to our purpose.

GUIDING PRINCIPLES

Five principles guide and govern our actions. They define “what we stand for” and “what we won’t stand for.” They include:

1. Integrity

At all times and in all our affairs, we conduct ourselves in a respectful manner. We know that the *right thing* to do is the *only thing* to do.

2. Positive Attitude

We have a positive attitude even in times of despair. We look for the good.

3. Detail-Oriented

We pay attention to details. We prioritize and get the job done.

4. Responsibility

We are responsible for our actions and accountable for our behavior.

5. Commitment to Excellence

We have committed to giving our best and strive for excellence.

OPERATIONAL SUMMARY

The Nobel University athletic program will excel at all levels of intercollegiate athletics without distorting its primary role as an educator. The program will be conducted in such a manner to support the goals of the institution and policies of the NCCAA with future preparations for acceptance to the NCCAA. The NCCAA Official Handbook & Policy Handbook is available at www.thenccaa.org.

II. ATHLETIC PROGRAMS

Fall Sports:

None currently.

Winter Sports:

None currently.

Spring Sports:

Men's Baseball

III.ATHLETIC DEPARTMENT DIRECTORY

POSITIONS	NAME	PHONE #	EMAIL ADDRESS
Director of Athletics	DJ Gunderson		
Faculty Athletics Representative	Michael Kahler	(714) 228-0307	drmkahler@yahoo.com
Baseball Coach	DJ Gunderson		
Athletic Student Services Advisor	Michael Kahler	(714) 228-0307	drmkahler@yahoo.com

Office Hours

During the academic year, the Department of Athletics is open from 10:00 a.m.–5:00 p.m., Monday-Thursday. Meetings with the Director of Athletics are by appointment only.

IV. COMPLIANCE AND ELIGIBILITY

Our student-athletes embark on a sacred voyage at Nobel University, enrolling in degree programs that not only lead to a four-year degree but also foster their spiritual and academic development. We genuinely believe that academic progress takes precedence over intercollegiate athletics-related issues, reflecting our Christian commitment to holistic growth.

The educational and personal development of our student-athletes is of the utmost importance, and we pledge not to profit from their athletic abilities. Instead, we are committed to providing them with the finest available instruction, state-of-the-art facilities, high-quality equipment, and program direction, all in accordance with our Christian values and within our financial means.

At Nobel University, each student-athlete is regarded as a divine gift, which is why we are dedicated to developing their minds, bodies, and spirits to their utmost potential in service to God and society.

Academic Expectations

- A minimum of twelve (12) semester credit hours is established as the “term-by-term” requirements for participation. Thus twelve (12) hours define a “full-time” student for defining eligibility.
- Prior to the second full-time term, the student-athletes must have passed twelve (12) semester credit hours with a 2.50 GPA or higher.
- A student-athlete may establish eligibility for a term by an accumulation of semester credit hours equal to twelve (12) times the number of terms of full-time enrollment with at least a 2.50 GPA.
- To be eligible for a second season of participation, a student-athlete must have accumulated a minimum of twenty-four (24) semester credit hours with at least a 2.50 GPA.
- In computing GPA for the purpose of eligibility, all courses will contribute to the calculations.
- *Student-athletes, who lose their eligibility during any term due to dropping below twelve (12) hours, may not regain their eligibility prior to the first day of classes of the next term.*
- In order for a student-athlete to be eligible at Nobel University, he or she must qualify by meeting the following requirements:
 - Abide by the standards set forth in the conference
 - Have had a physical examination and been declared fit for participation in collegiate athletics.
 - False or concealed information pertinent to eligibility shall be grounds for ruling the student-athlete ineligible for any competition at Nobel University and the Conference.
 - Any student-athlete who has been declared ineligible has the right to appeal his/her case to the Director of Compliance and Student Life, if he/she feels that there were extenuating circumstances that should be brought to the attention of one of these applicable committees. The matter may be referred to the appropriate national associations and the burden of proof rests with the student-athlete and the College. Appeals on eligibility must be routed through the Director of Athletics and Assistant Director of Athletics of Compliance.

Other Eligibility Rules

1. May not practice or participate in games until they are off athletic probation.

2. Meet with their student services advisor to discuss the terms of their academic probation and create a plan of success.
3. Must attend games to show school spirit and support their teammates.
4. Must adhere to Nobel University's attendance and academic policies.

Athletic Probation

A student-athlete's eligibility to participate in the Athletics program at Nobel University is dependent upon their academic performance. Nobel University requires all student-athletes to maintain a 2.5 minimum GPA in order to be eligible to participate in sports. Athletic Probation is an opportunity provided to student-athletes to work with Student Services & the Athletics Department to create a plan of success to improve their GPA and become eligible for sports.

Subsequently and upon acceptance, student-athletes may participate immediately in sports if they are under a 2.5 CGPA.

- All student-athletes must attain a CGPA of 2.5 by the end of their 1st semester (2 sessions) at Nobel University.
- Athletic Probation will allow student-athletes to participate in team practice, attend games in uniform, travel with their teams, and attend team functions, but will not be allowed to participate in official games.
- If the student-athlete is under a 2.0 CGPA, they will not be allowed to participate in team practice, attend games in uniform, travel with their teams, or attend team functions, and will not be able to play in official games.

This policy will apply to incoming high school graduates, transfer students, F-1 students, and continuing students already participating in the Athletics Program at Nobel University.

V. ACADEMIC POLICIES

The coaching personnel will support the academic programs and faculty of Nobel University. Only faculty members have the authority to alter or correct grades. Athletes do not receive preferential or special treatment from the faculty, nor will coaches intervene on behalf of a student's grade change request. Every student's primary objective is to obtain a quality education; everything else is secondary. There are tutors available to athletes. Any student-athlete who receives a D/F in a subject will be required to attend tutoring. The absence from tutoring is subject to disciplinary action.

CLASS ATTENDANCE

It is the goal of the Nobel University Athletic Program for athletes to attend class and graduate. Therefore, there are a few guidelines to which all student-athletes who wish to participate must adhere:

- Student-athletes are required to go to class and be on time.
- Student-athletes are not excused from class for practice.
- Unexcused absences could result in game suspensions.
- Student-athletes will not be disruptive to the class and/or professor's objectives.
- Student-athletes will not direct physical or verbal abuse toward a member of the University, faculty, staff, or contract employees that is threatening, degrading, or humiliating in nature. This could result in suspension or expulsion from the team and/or the university.

VI. NU ATHLETE CODE OF CONDUCT

Any student-athlete in violation of the Nobel University student-athlete policies will be reported to the Director of Athletics.

It is the policy of the Division of Athletics that each coach clearly imparts to the student-athletes in his or her charge the acceptable and understandable standards of behavior and conduct in the classroom, in practice/competition and on/off campus.

1. A coach, player and/or any institutional representative may not use abusive, threatening, or insulting language or gestures toward opponents or game officials, make a personal demonstration which incites crowd misbehavior, or commit any other overt demonstration of unsportsmanlike acts, either during, before, or after the contest. The above-listed unsportsmanlike conduct would subject that individual to possible penalties issued by the Director of Athletics.
2. In the event of fighting between two teams, institutions may be required to forfeit contest(s) and/or be subjected to more severe penalties. Student-athletes ejected from any intercollegiate contest for fighting may be ineligible to suit up or participate in the next intercollegiate contest.

The student-athlete's conduct reflects not only on him/herself, but also on the team and the entire Division of Athletics; therefore, the conduct expectations for student-athletes must exceed those of other students.

The Division of Athletics has established the following policies and expectations for its student-athletes. Before the first practice of the season, each instructor is required to examine this policy with his or her team members.

When donning a Nobel University uniform, a student-athlete represents not only himself/herself, but also the team and the university. Thus, during any athletic contest, home or away, the athlete is admonished to conduct himself or herself in a manner that reflects Nobel University in a positive light.

Student-athletes must attend all required practices, meetings, games, and banquets. The Division of Athletics is committed to a policy that prohibits the possession and/or consumption of intoxicating beverages by student-athletes who are representing Nobel University and the athletics department at any time or location. Alcohol consumption by athletes of legal drinking age is neither encouraged nor condoned by the Athletics Division. Athletes of any age who engage in excessive or abusive drinking while enrolled at the University for academic or athletic purposes will be subject to disciplinary action.

The use of profanity is not permitted by a Nobel University athlete, coach, and/or any institutional representative at ANY time.

VI. I DISCIPLINARY PROCEDURES

Disciplinary actions taken by the Nobel University Athletic Department may be in addition to, in conjunction with or distinct from those taken by the Nobel University Student Handbook. If a student-athlete is involved in any violations outlined in the Code of Student Conduct, the head coach of that team and the Director of Athletics will determine whether the circumstances warrant dismissal from the squad or suspension of the student-athlete from practice and/or game competition. Other consequences may include: verbal reprimand, written reprimand, or referral for mandatory evaluation and counseling as a condition of continued participation. All athletes are expected to follow the coaches' instructions regarding practice, discipline and team matters. If a student-athlete does not agree with the disciplinary sanctions, the student must request a meeting with the head coach. Student-athletes are permitted one appellate meeting only with the head coach following imposition of athletic sanctions. If the student has remaining concerns after meeting with his/her head coach, the student may meet with the Director of Athletics for a second appellate hearing.

In each case of disciplinary action, the head coach will do the following:

1. Verbally notify the student athlete that he/she has failed to meet a specific standard.
2. Follow up with a written documentation of the transgression, specifying which standard had not been met, both in general representation, as well as an explanation of the specific action/inaction on the part of the student athlete which brought about the disciplinary action.
3. The written document will spell out the terms of the disciplinary action, including the length of any suspension, which might be imposed, expectations for corrective action to be taken, and other sanctions which might be imposed.
4. During the period in which the disciplinary action is in place, regular, planned meetings will take place between the student athlete and the coach to assess progress being made toward meeting the expectations for corrective action.
5. If termination results of the disciplinary action, a final meeting will take place to lift any sanctions and plot a course for future behavior.
6. The head coach will provide documentation of the termination of the disciplinary action to the student athlete.
7. Copies of all correspondence regarding the disciplinary action will be submitted to the Director of Athletics.

VI. II ETHICAL CODE OF CONDUCT

1. Perform to the best of your ability, both academically and athletically.
2. Contribute your best effort to the success of the team.
3. Willfully abide by the rules and regulations of the team and University.
4. Be respectful and courteous to all members of the college, members of opposing universities, conferences, and members of the community in which you reside.

5. Exhibit dignity in manner and style of dress when representing the University.
6. The physical abuse of another person or property, both public and private, is strictly prohibited.
7. The use, possession, or distribution of narcotics or illegal drugs, except as prescribed by a licensed physician is prohibited.

VI. III SPORTSMANSHIP POLICY

In sports, the sportsmanship core value entails being virtuous (in character) and doing the correct thing (in actions). Therefore, sportsmanship is the utmost standards of conduct in educational athletics. Sportsmanship, also known as fair play, refers to high standards of justice in the context of athletic competition. In all contests and relationships, justice and equity are expected. Consequently, sportsmanship entails engaging in athletics while adhering to the utmost principles of respect or civility, responsibility, honesty, and justice/fair play.

VI. IV GAMBLING

Student-athletes may not participate in any gambling activity that involves intercollegiate athletics, professional athletics through a bookmaker, a parlay card, or any other method employed through “organized gambling.” Violation of Gambling Policy by any prospective or enrolled student-athlete that is found in violation of this policy shall be ineligible for further intercollegiate competition.

VII. SOCIAL MEDIA POLICY

Playing and competing for Nobel University is not a right, but rather a privilege. Student-athletes at Nobel University are held in high esteem and serve as community role models. As leaders, it is our responsibility to always present our team, the University, and ourselves in a positive light. Occasionally, this requires us to perform tasks that are inconvenient for us but beneficial for the team as a whole. In the modern world, social networking sites such as Facebook, Twitter, etc. are valuable communication tools. All student-athletes are required to grant coaches and university personnel access to their social media accounts. While there are numerous positive applications for this technology, it is essential to consider the potential consequences of irresponsible use. Student-athletes may be unaware that third parties, such as the media, faculty, future employers, and NCCAA officials, have easy access to their profiles and can view all of their confidential information.

Nobel University does not prohibit its athletes from using social networking sites; however, it is essential to consider the following guidelines when using these sites. This includes images, videos, posts, and comments. The student's, the athletic department's, and the university's reputations are affected by inappropriate content discovered by third parties. This can be detrimental to a student-athlete's future employment opportunities and may result in departmental discipline.

Examples of inappropriate and offensive behaviors concerning participation in online communities may include presentations or depictions of the following:

- Using inappropriate or offensive language in comments, videos and other postings. This includes threats of violence and derogatory comments against race and/or gender.
- Posting photos, videos, comments or posters showing the personal use of alcohol, tobacco, i.e., holding cups, cans, shot glasses, etc.
- Posting pictures, videos, comments or posters that condone drug related activity. This includes, but is not limited to, images that portray the personal use of marijuana, and drug paraphernalia.
- Posters, photos, videos, and comments that are of a sexual nature. This includes links to websites of a pornographic nature and other inappropriate material.
- If student-athlete's profile and its contents are found to be inappropriate in accordance with the above behaviors he/she will be subject to the following penalties: 1.) written warning; 2.) a meeting with the Director of Athletics and Head Coach; 3.) penalties as determined by the athletics department, up to and including suspension from athletic team.

For your own safety, please keep the following recommendations in mind as you participate in social networking websites:

- Set your security settings so that only your friends can view your profile.
- Understand that any material posted online is available to anyone in the world. Texts or photos placed online are completely out of your control the instant they are posted even if you have limited access to your site. This information can be used in miss-intended ways that can lead to scrutiny from the media while also possibly scaring away potential employers in the future.
- Exercise extreme caution when posting personal information online in any capacity. As it could lead to unwanted attention, stalking, identity theft, etc. Information such as your home address, local address, phone numbers and social security number should not be posted online. Also, be aware of who you add as a friend to your site, many people are looking to take advantage of student-athletes, or to seek connection with student-athletes.
- If you are ever in doubt of the appropriateness of your online public material, consider whether it upholds and positively reflects your own values and ethics as well as those of the athletic department and the University. Remember to always present a positive image and don't do anything to embarrass yourself, your team, your family or the University.

MEDIA RELATIONS

Fans of the Nobel Knights are interested in you, and you may be expected to interact with the media during your athletic career. All interviews require prior approval from the athletic director. This is a chance to develop and refine your communication skills, which will be useful in the classroom, with your fellow student-athletes, and in your future business and professional endeavors. You have a responsibility to maintain a positive relationship with the media on behalf of the university, your instructors, and your teammates. As this is a learning experience for many of you, the following tips may be helpful in establishing a successful relationship:

1. Your coach or an athletic administrator will always attempt to check with you concerning day, time, and location of an interview (personal or via telephone) before it is scheduled.
2. Be on time for scheduled interviews. If you have a problem with a scheduled appointment, notify your coach or the Division of Athletics so appropriate action can be taken.
3. Be courteous with the media. They are professional journalists who have been assigned to cover Nobel University athletics. They should also treat you with professional courtesy.
4. During an interview, avoid criticism of any type.
5. Do not respond to a question if you do not wish to respond. Simply say, "I'd rather not discuss the subject." Remember, if you don't want to read, see, or hear it in the media, don't say it!
6. If you feel uncomfortable with the questions, answers, or general tone of the interview, politely end the interview and consult with your coach or the Director of Athletics. If you are pleased with the results of an interview, take time to let the reporter know by dropping a note or saying hello the next time you meet.
7. Never talk to the media "off the record."

VIII. NU GRANT-IN-AID / FINANCIAL AID

Athletics Grant-in-aid is defined as any financial assistance awarded to a student-athlete from any source because of his or her athletic capabilities. Grants are a privilege that is earned, therefore, it is up to each student-athlete to adhere to grade guidelines set forth by this handbook and Nobel University academics.

Recording Student-Athlete's Financial Awards

The financial assistance awarded to a student-athletes, regardless of the source (e.g. College booster club, foundation, civic groups, private citizens, etc.) must be officially recorded in the College's Office of Financial Planning and Business Office. Note: The student-athlete's knowledge of this assistance must be demonstrated by having on file a statement signed by the student-athletes indicating the amount and purpose of the assistance.

Conference and National Association Regulations

Conference and national association regulations governing the awarding of athletics grant-in-aid and eligibility requirements will be adhered to at all times.

Replacing Student-Athletes Receiving Athletics Grant-in-Aid

Student-athletes receiving financial assistance may be replaced for any of the following reasons:

- Graduation

- Withdrawal or transfer
- Loss of eligibility as determined by applicable national association, conference and College rules
- Discipline-for misconduct unrelated to athletics, found by the person or body in charge of general discipline at the College after following the same procedures as in other disciplinary matters, to be serious enough to warrant permanent suspension or dismissal from the athletics program.
- Failure to enroll
- Students who sign a professional contract
- Students who join the military or go on a church mission

Government Financial Aid

Nobel University does not participate in any federal or state financial aid programs currently.

IX. NU ATHLETIC EQUIPMENT

All student-athletes in good standing will be issued equipment by the coaching staff of their respective teams. The equipment is the property of the Nobel University Athletic Department and the responsibility of the student-athlete. All equipment should be worn in the manner that is intended and that positively reflects the university. No equipment should be modified by the athlete. The athlete will be charged the replacement cost of the item or items if damaged, altered, or lost. All equipment must be returned upon the conclusion of the season unless otherwise directed by the staff of the respective teams. Any student that has been dismissed from a team must return all equipment within three days of dismissal. All equipment not returned or returned damaged will be billed to the student athlete's account through the business office.

X. NU SPORTS MEDICINE POLICY & PROCEDURES

SPORTS MEDICINE STAFF AND HOURS

Our sports medicine staff includes:

Head Athletic Trainer – Rubie Chavez

Assistant Athletic Trainers – TBA

Team Physician - TBA

Staff Team Physicians - TBA

Physicals / Pre-Participation Evaluations (PPE)

- Every year all potential student-athletes must pass a pre-participation physical examination (PPE) prior to the start of intercollegiate practice, and in some

instances before the non-traditional season begins.

- This physical must be performed and signed by a licensed physician (M.D. or D.O.) or Physician Assistant (P.A.) who is under the direct supervision of a licensed medical physician and co-signed by the supervising physician. A Chiropractor, Nurse or other Healthcare provider are not acceptable signatures and will be rejected.
- All athlete PPE's will be performed by an outside physician. The cost of an outside PPE is the student-athletes responsibility.
- The PPE includes a health history and physical exam but does not include blood or urine testing.
- Student-athletes who are not initially cleared must be referred for further consultation; the referring physician and the team physician must clear the student-athlete for competition.
- If it is determined further testing or examination (cardiac, orthopedic etc.) is needed, clearance will be on hold until the college receives appropriate documentation of the athlete's ability to participate safely. The cost related to additional medical evaluation is the student-athletes responsibility.
- If the athlete has a complicated medical history, recent surgery, or treatment, they will save time by bringing pertinent medical records or surgical reports to the physical screening. If this information is not available, it may delay clearance.
- PPE's are valid for one year from the date signed by the physician.

INSURANCE COVERAGE

- All student athletes are required to have their own insurance policy.
- Proof of coverage is to be uploaded to the athletes >>>> profile prior to participating in athletics. Not having an active primary health insurance policy may result in my inability to participate with my sport(s).
- Nobel University provides a catastrophic insurance program for its student-athletes. THIS POLICY, HOWEVER, IS SECONDARY TO, OR IN EXCESS OF, PERSONAL FAMILY MEDICAL INSURANCE COVERAGE, and covers only injuries / accidents resulting from the direct participation in the intercollegiate athletics program during the dates of the primary competitive season and designated off- seasons as approved by the Director of Athletics.

XI. DRUG ALCOHOL / HAZING POLICY

TOBACCO POLICY

NCCAA regulations state: either alcohol or tobacco (including smokeless) is not permitted by participants, coaches, athletic trainers, game administrators, or officials at practices and competitions, as well as in the confines of the building, travel vehicles, and associated playing fields/courts.

HAZING POLICY

The Nobel University Athletic Department and the State of California forbid the use of hazing in any form by its athletic programs and players. Any occurrences of hazing may result in the separation of the student from the athletic team and the University. Nobel University defines hazing in athletics as the following: “Any action taken or situation created, intentionally whether on or off university premises, to produce mental or physical discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol; paddling in any form; excessive fatigue; physical and psychological shocks; quests, treasure hunts, scavenger hunts, road trips or any other such activities carried on outside or inside of the confines of university property; wearing of public apparel which is conspicuous and not normally in good taste; engaging in public stunts and buffoonery; morally degrading or humiliating games and activities and other activities which are not consistent with the regulations and policies of Nobel University and the laws of California. “Hazing” refers to any activity expected of someone joining a group (or to maintain full status in a group) that humiliates, degrades or risks emotional and/or physical harm, regardless of the person’s willingness to participate.

ALCOHOL AND DRUGS

In accordance with the NCCAA Policies and Procedures Manual and Nobel University’s expectations concerning drugs and alcohol, the use of alcohol, performance enhancing drugs, illegal drugs, and abuse of prescription drugs by student athletes is prohibited. Athletes are subject to random drug and alcohol testing. This test may be authorized by Nobel University, the NCCAA, a national sport governing body, or through United States Anti-Doping Agency (USADA) and the World Anti-Doping Agency (WADA). The first positive test will result in a 365-day suspension from the test date. This includes participation in practices and competitions for all sports. The second offense results in permanent dismissal from the athletic program.

_____ (Student Athlete Initials)

XII. TRAVEL POLICY

During travel for away trips, both while on the road and at the host institution, the student-athlete is expected to behave in a proper responsible manner. Nobel University athletes, as all Nobel University students, are expected to comply with the rules and regulations of the University and team rules. (e.g., dress code, nutritional requirements, and curfew). Student-athletes are subject to the same disciplinary procedures as any student on campus. However, any student-athlete who is processed through the campus judicial system because of his or her actions is also subject to additional sanctions regarding his or her participation on an intercollegiate team. The University's judicial system is not empowered to suspend, or in any way preclude, through its official sanctioning power, a student-athlete from participating on a team. It is thus within the discretion of the Director of Athletics and the coach to consider the implications and results of official University judicial action and to take any appropriate additional measures which are in the best interest of the intercollegiate program.

Suspension from a team is an example of the type of action which may be taken. In any case, it's expected the coach will review the student-athlete's situation with the Director of Athletics and will take appropriate action.

All student-athletes are expected to depart and return with their team unless they are officially released by completing the Travel Release Form. Students authorized to travel on their own, either to or from an athletic event, assume full responsibility for themselves and their behavior.

Failure to comply with all aspects of the student-athlete's Code of Conduct could result in the elimination of future athletic grant-in-aid awards, as well as suspensions and expulsions from the team. Further, all student-athletes who are aware of, or suspect any violation of university, conference, or NCCAA rules, should immediately report that information to his or her coach or the Office of Compliance. If an athlete is unsure of what may be a violation, or simply wants to ask an interpretive question, he or she should direct the question to his or her head coach or to the Office of Compliance.

COMMUNITY SERVICE

In support of the NCCAA Champions of Character Initiative, each team is required to perform one community service project per year under the direction of the head coach and his/her staff.

XIII. GENDER EQUITY

The Nobel University Athletics Department is committed to abiding by NCCAA operating principles regarding the participation of women in intercollegiate athletics and with Title IX regulations as interpreted to date by the United States Department of Education, Office of Civil Rights. The Athletic Department will do its best to help ensure that similar sport programs are treated equitably and student-athletes receive equitable access to resources, regardless of gender.

More specifically, the University is committed to providing equitable:

1. Athletics-related aid for male and female student-athletes
2. Participation opportunities for male and female student-athletes
3. Equipment and supplies for male and female student-athletes
4. Game and practice times for male and female student-athletes
5. Travel and per diem allowances for male and female student-athletes
6. Access to tutors and other educational resources (e.g., library, computer lab, advising) for male and female student-athletes
7. Number and quality of coaches for like sports up to the NCCAA allowable maximum while providing equitable compensation
8. Locker rooms, practice and competitive facilities for male and female student athletes
9. Medical and training facilities and services for male and female student-athletes
10. Public communications and athletics public relations staff coverage of each sport
11. Secretarial and administrative support, office space and equipment for like sports
12. Prospective student-athlete recruiting resources for like sports

XIV. FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT (FERPA)

Family Educational Rights and Privacy Act (FERPA) is a United States federal law that gives students access to their education records, an opportunity to have the records amended, and some control over the disclosure of information from the records. With several exceptions, schools must have a student's consent prior to the disclosure of education records.

As a student athlete at Nobel University, it will be necessary from time to time to access student records to confirm eligibility, monitor academic progress, provide medical attention, deal with any discipline issues, and provide the necessary information for scholarships or external awards. Student athletes are expected to relinquish FERPA rights to their coaches, athletic administration, and the Office of the Registrar for these specific situations.

Nobel University Student-Athlete Handbook Acknowledgement

By my signature, I acknowledge that I have received a copy of the 2023-2024 Nobel University Student Athlete Handbook. I understand that it is my responsibility to read and comply with the policies and information contained in this handbook and any revisions made to it.

I further understand the information set forth in this handbook does not constitute a contract, and that revisions to the handbook may occur at any time. If any revisions are made, they may supersede, modify, or eliminate existing policies. Any such changes will be communicated through official notices as well as to the head coaches.

Equipment Return:

Student athletes shall return all equipment issued to them at the end of the season. Head coaches will provide student athletes with an itemized equipment list with date of return and deadline date. If student is missing any requested athletic equipment, she/he will be responsible for replacing the item. A hold will be placed on the student account and released once the student athlete has paid for the item(s) in full.

Student athlete's **signature**

Date

Student athlete's name (**Print**)

Sport

Student athlete's email address